

Introduced in 2011 the Pupil Premium Grant is a government initiative where schools receive a sum of money to help disadvantaged students. The purpose of this funding is to raise attainment and close the gap between disadvantaged students and their peers.

Schools are allocated funding using data recorded by the school census. For a school to qualify to receive additional funding a student must have been eligible for free school meals within the last 6 years. Other students who would fall into the pupil premium category include those who have been looked after by the local authority for more than 6 months or those students who are children of service personnel.

Schools can choose how to spend their pupil premium money and the following areas have been identified to benefit pupil premium students and close the gap at Lakers School:

1. Closing the gap in English, Maths and Science
2. Tracking progress and Quality First Teaching
3. Attendance
4. Midyear Entrants Induction
5. Transitions
6. Addressing inequalities
7. Raising Aspirations

Your child may be eligible for free school meals – and therefore pupil premium – if you receive any of the following benefits.

- Income Support
- **Income-based** Jobseeker's Allowance
- **Income-related** Employment and Support Allowance
- Support under Part VI of the Immigration and Asylum Act 1999
- The Guaranteed element of State Pension Credit
- Child Tax Credit, **provided you are not entitled to Working Tax Credit**, and have an annual gross income (as assessed by HM Revenue & Customs) of no more than £16,190
- Working Tax Credit 'run-on' – paid for four weeks after you stop qualifying for Working Tax Credit
- Universal Credit (From Gloucestershire County Council website)

If your application for free school meals is successful, the school will receive the Pupil Premium Grant for your child / children **even if they do not take a free school meal**. We encourage you to apply so that additional funding is received, which will enable the school to provide extra resources for your child/children.

More information about free school meals, and an application form, is available from Mrs Evans in the School Office or via the Gloucestershire County Council website, link below.

<http://www.gloucestershire.gov.uk/educationgrants>

Lakers School

Pupil Premium Plan
Following a review of Pupil Premium provision from the organisation 'Achievement for All' the following areas have been identified:
<ol style="list-style-type: none"> 1. Closing the gap – English, Maths & Science 2. Tracking progress & QFT 3. Attendance 4. Midyear Entrants Induction 5. Transitions 6. Addressing inequalities 7. Raising Aspirations

Pupil Premium Grant (PPG) allocation	2016/17
Number of Students Eligible	192
Amount received per student	£935.00
Total PPG received	£179,250 Plus £2,400 Service Children (8@ £300)

Activity	Start date for intervention	Lead Staff	Resources	Monitoring	Costings
1. Closing the gap – English, Maths & Sci					
KS3 and KS4 targeted English and Maths intervention for PP students.	June 2016	Subject Lead of English and Maths	Employing 2 specialist teaching assistants for Maths and English to carry	Progress data Termly report on PP progress submitted to PP Champion Reading age scores	£33,560

			out one to one and small group work for PP students		
Additional English teacher	Sept 2016	Subject Lead in English	Allows additional set resulting in smaller class sizes, small group intervention work and cross phase work.	Progress data, effort data, lesson observations and work trawls	£28,606
English, Maths & Science Resources	Jan 2016	PP leads in English and Maths	Doodle Tassomai Alfie Soft	Attainment data entry	£4,188
Quality first teaching – resources to support improvements in teaching and learning	Oct 2016	Finance Subject team leaders	Textbooks and revision resources to support subject areas from the Department Development Plans	Subject DDP plans Attainment and Behaviour data	£15,800
Sound Training	April-Aug 2016	SENCO	Sound Training Licence	Reading ages – Sound training not continued Sept 2016 onwards	£2,921
2. Tracking progress & QFT					
Resources for teacher and leaders to track and monitor the performance data of PP students in comparison to non PP students	Sept 2015	Subject leaders	4Matrix Class Charts	Progress data Intervention records Termly report by PP lead in English, Maths and Sci on PP students	£860
Learning needs of PP students are being met through the planning and delivery of challenging and engaging lessons. CPD is used to ensure consistency in	Jan 2016	SLT Teaching and Learning	Pixl membership	Registers of staff attendance from 'Top Tip Tuesday' CPD genie INSET agendas Minutes of middle leaders and subject meetings	£2,950 licence £3,700 training

teaching and planning.					
3. Attendance					
Ensuring good attendance through interventions with students and families.	April 2016	Attendance officer & SLT responsible for attendance	Attendance team and Pupil Premium Support Worker	Weekly review of attendance data and associated workload of attendance team (attendance officer, SLT link, student support and PP champion). Year Team support with targeting non -attenders through tutor and Heads of Year	£9249 Salary
4. Mid-year entry induction					
Induction – STEEP analysis take place during initial interviews and tour of school through admittance forms. Attainment information collected for English and Maths. Students to have trial period where they are monitored by tutor and house leader.	April 2016	Head of Year Student support Attendance officer	Admission form Monitoring report Time to meet with parents	Case study – attendance data, assessment data, behaviour data, monitoring reports, QDP for following terms	
Vulnerable students supported with an adapted timetable. Working 1:1 with a teacher in the attic	April 2016	SLT Student support Attendance officer	Staffing costs	Progress data Behaviour data	£17,358 £19,411 TA Support

Ensuring appropriate vocational and work experiences for targeted PP students.	Sept 2016	Careers Student Support	Staffing costs Risk Assessment reports	Behaviour, attendance and progress data	£6,610 Staff
5. Transitions					
Transition week – English, Maths, Science and MFL – assessments for year 6 students to identify starting point	July 2017	Leads in Maths, English and MFL	Production of assessment materials for PP students	PP assessment data – students identified for summer school catch up Assessment data following summer school (see below)	£2,000
Year 6 welcome evening –FMS application details of PP shared with parents	July 2017	Transitions co-ordinator, finance team & PP champion	Staff time Link to FSM on website	Attendance data FSM application data	
Funding a proportion of summer school activities to enable PP student's an opportunity to close the gaps of students starting in September	Summer 2016	Transitions co-ordinator & PP champion Heads of English and Maths	Staffing costs Activities and trips costs	Attendance registers Assessment data Student survey	£5,500
Primary transitions program to target year 4 & 5 students to develop positive links with school and home for PP students – to identify gaps and set up interventions in preparation for	Jan 2017	Transitions co-coordinator	Cost of activities and visits Staffing costs		£3,175 30% TLR

when these students join Lakers.					
6. Addressing inequalities					
Homework club to offer a supportive place for students to complete homework. To give SEN/PP students access to experiences to develop their skills and build relationships with staff and students.	Jan 2016 Nov 2016 extension of homework club opportunities to all PP students	SENCO Pupil premium champion	Staffing costs Resources	Attendance register Behaviour data	£9,526 TLR £2,778 Homework TA £200 Materials
Breakfast club to ensure students are ready to learn so concentration and engagement in class is improved.	Jan 2016	Pupil premium champion	Staffing	Observations Behaviour data	£1,828 salary £3,627 Food
The funding of a bursary to support PP students towards the purchase of uniform, attendance of school trips.	Sept 2016	Bursar Pupil Premium Champion	Application through bursary fund –up to 30% contribution for non-educational trips and visits provided by the school.	Behaviour, attendance and progress data QDP survey –Sept, Jan, May	£7,000
Consumables for Art and Technology	Apr 2016	Bursar	Resources in subject areas	Options choices – PP students	£2,000

provided so PP students can participate in practical lessons.		Pupil Premium Champion		Attainment data for PP students	
ICT resources are available to loan from the school to support students in completing homework task	Sept 2016	Pupil Premium Champion & ICT support	Lap tops plus internet connections (-part of bursary scheme)	QDP survey Behaviour and progress data	£1,000
Support with Music – provision of one to one or small group music lessons to support students at KS4 with their GCSE	Nov 2016	Subject leader of music	Funding of KS4 music lessons	Attainment data Option numbers	£7,000
7. Raising Aspirations					
Students to take part in a variety of university, apprenticeship and higher education visits led by careers advisor	Apr 2016	Careers advisor	Coach Cover costs	Careers survey Student feedback NEET data Case study of vulnerable students	£1,000